Steps to Effective Interviewing:

- 1. Make necessary introductions and engage in small talk.
- 2. Explain what will take place during the interview.
- 3. Share your intentions and any hopeful results/benefits for the taxpayer.
- 4. Allow the taxpayer to share any expectations, needs, and/or concerns.
- 5. Respond with active listening skills.
 - A. Create a "safe" climate.
 - B. Remember your nonverbal listening cues.
 - C. Listen, then respond by:
 - 1. Restating,
 - 2. Paraphrasing, (and/or)
 - 3. Encouraging
- 6. Ask the first key tax question, creating an awareness about why the tax information is needed.
 - A. Make no assumptions.
 - B. Ask no leading questions.
 - C. Ask, "What have you brought with you today?"
- 7. Continue to ask questions. Define any terms that may be unfamiliar to the taxpayer.
- 8. Check your own comfort level.
- 9. Respond to any misunderstandings.
- 10. Continue with effective questioning and active listening.
- 11. Overcome any communication barriers.
 - A. Stay on track. ("I hear you."/repeat question)
 - B. Allow adequate response time.
 - C. Avoid making assumptions.
 - D. Deal with taxpayers.
 - 1. Silent ("tell me more about...")
 - 2. Upset (paraphrase)
 - 3. Concentrate.
- 12. Indicate the taxpayer's next steps. Educate the taxpayer about the Volunteer Return Preparation Program (VRPP) and stress the benefits of accurate recordkeeping.
 - A. Express confidence in having completed an accurate tax return.
 - B. Part cordially.